

Student Conduct

A Campus Approach

Non-Academic Misconduct Policy

- Implemented February 2010 (GFC)
- Provide a clear and transparent process for responding to student behaviors of concern.
 - Non-academic misconduct
Manager Student Conduct
 - At-risk student behavior
Student at Risk Team

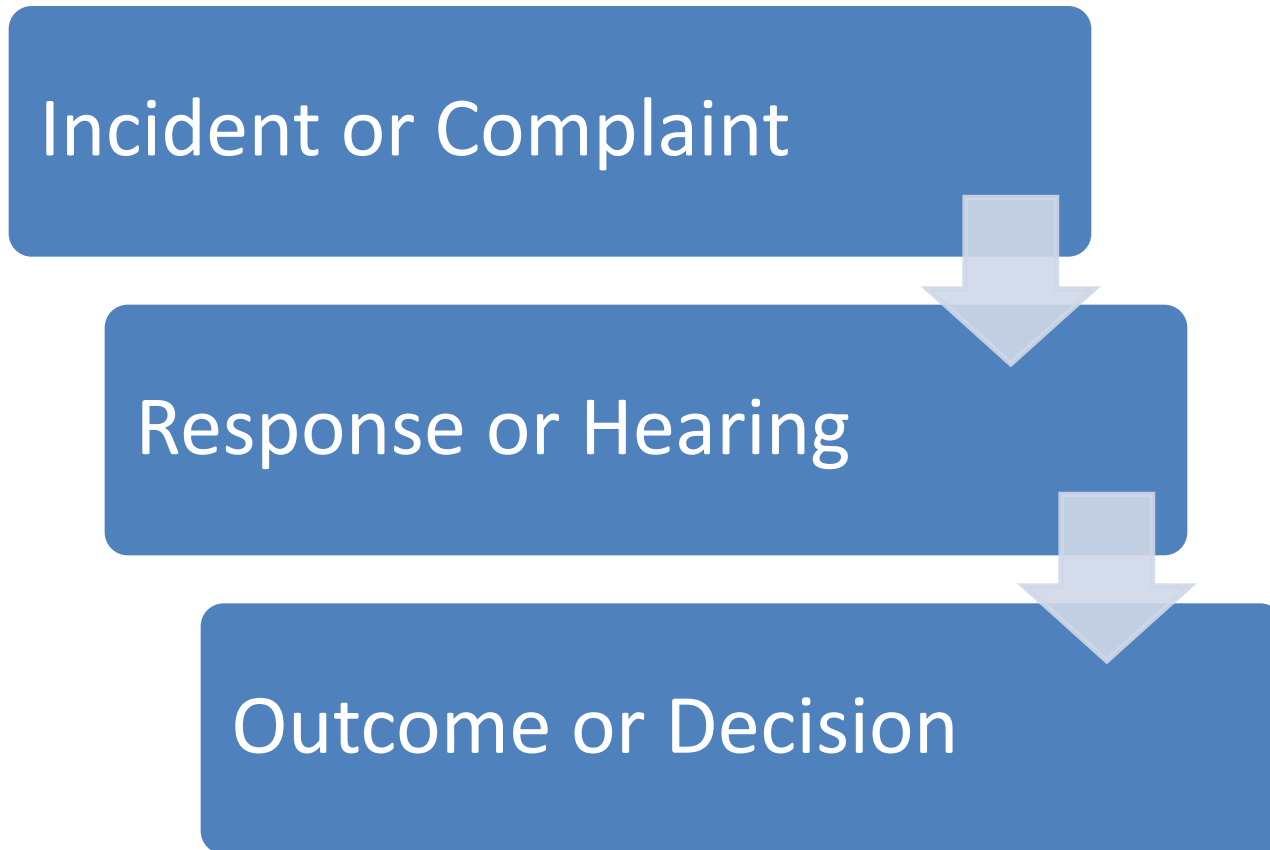
Key Aspects of Policy

- Natural justice
- Procedural fairness
- Individual accountability
- Balancing student rights with rights of other members of the University community

Non-Academic Conduct

- Any member of community can report alleged misconduct
- Formal response includes student conduct hearing & decision notification
- Response is intended to be corrective and educational rather than punitive wherever possible

Response to Conduct Concerns



How to report a conduct concern

Contact the Manager Student Conduct

- Phone 403-220-4923
- Email conduct@ucalgary.ca
- Web www.ucalgary.ca/conduct

You may call to consult about identified conduct concerns.

Students-at-Risk

- **Any student** whose physical or mental state is such that they may be or have become a threat to themselves, others or the University of Calgary community in general.

Dual Continuum

Optimal Mental Health (MH)

Optimal MH
with MI

Optimal MH
without MI

Serious
Mental Illness
(MI)

No Mental
Illness (MI)
Symptoms

Poor MH
with MI

Poor MH
without MI

Poor Mental Health (MH)

Behaviors of Concern

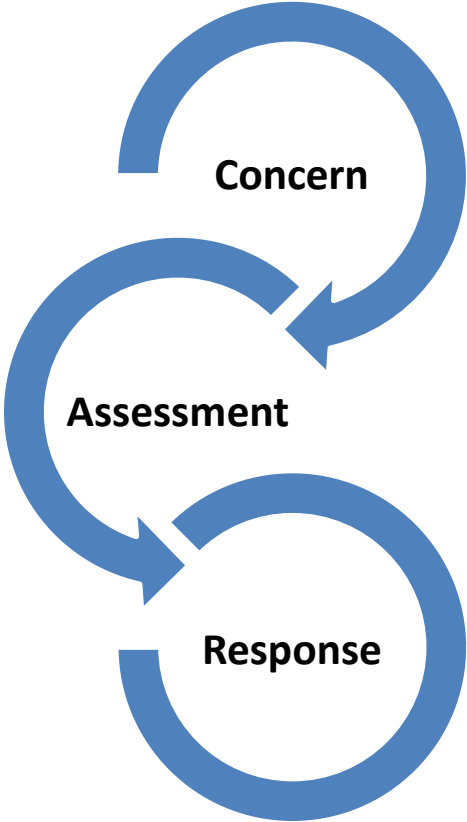
- May include, but are not limited to:
 - Direct or indirect threat of violence to others
 - Direct or indirect threat of suicide
 - Violent or aggressive behavior directed at others
 - Disturbing or worrisome language or conduct
 - Use of weapons (including replicas)

Students-at-Risk Team

- Multidisciplinary team that provides coordinated response and support to students and affected individuals.
- Response is based on nature of the risk and may include referrals, support, direct intervention, and /or duty to warn.
- Functions to “connect the dots” across campus.

In urgent situations, call Campus Security.

Response to At-Risk Behaviors



Responding to At-Risk Behaviors

- **Identify** behaviors of concern
- **Discuss** concerns directly with the student
- **Consult** with department or campus resources
- **Refer** the student to a resource on campus
 - Student Success Centre
 - SU Wellness Centre
 - Student Conduct Office
 - Student-at-Risk Team

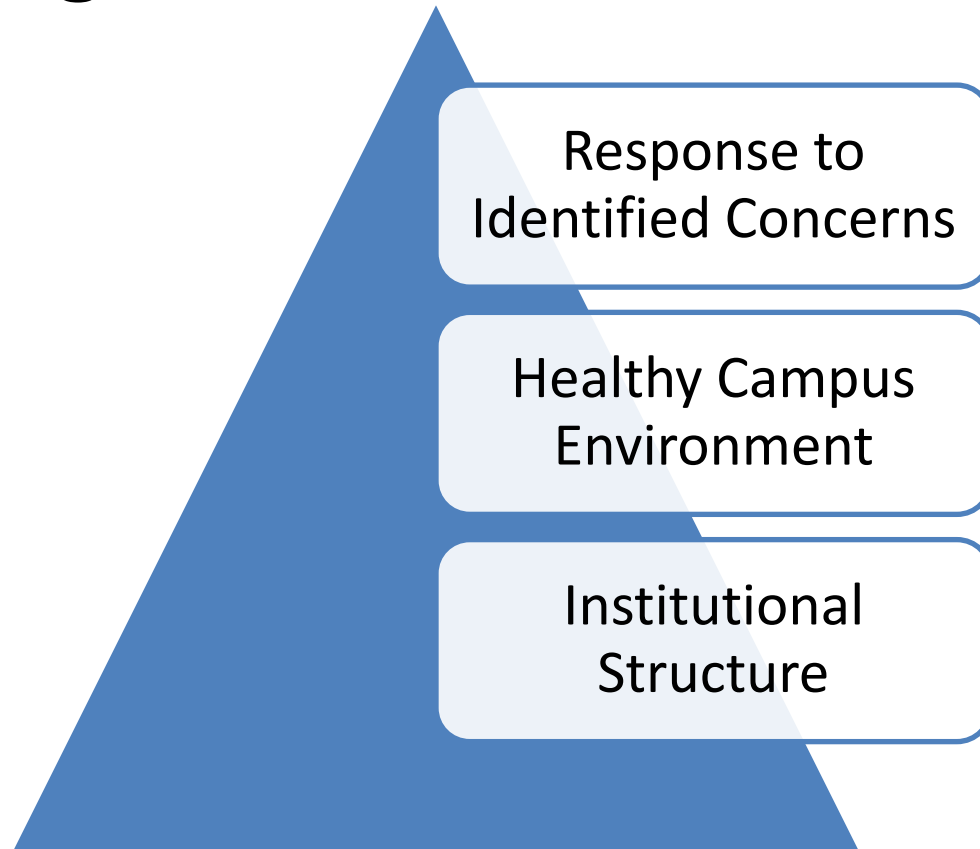
How to reach the SAR Team

Contact the SAR Team

- Phone 403-220-4923
- Email sar@ucalgary.ca
- Web ucalgary.ca/condustrisk/studentatrisk

In urgent situations, call Campus Security.

A whole campus approach to student well-being



Institutional Structure

How is Mental Health/Student Wellbeing supported by:

- University mission and mandate
- University policies and procedures
- University leadership
- Academic scheduling
- Reward and recognition
- Campus planning

Healthy Campus Environment

- **Student Services**
 - Advising
 - Transition support
 - Peer or community support
- **Health Promotion**
 - Wellness strategies, workshops, and outreach
 - Role modeling from faculty and staff
 - Accessible mental health services
- **Program Curriculum & Faculty Environment**
 - Curriculum free of stigma
 - Opportunity & support for community building interactions

Response to Identified Concerns

- Education for faculty & staff
- Early Alert programs
- Student or concern teams
- Crisis management
 - Emergency Response Procedures
 - Identified 24 Hour Support
- Individualized Support
 - Clear & accessible information

Key Considerations

- Stress/distress is part of the student experience.
- Our services and the way we respond to students can minimize distress and support student well-being.
- There are resources available to support you in responding to students in distress.
- It is important to consider a whole-system approach to student mental health.

Contact Information

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Student Conduct Concerns:

conduct@ucalgary.ca

Student-at-Risk Concerns:

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